



Mulgrave Park Caring and Learning Centre is looking for a Parenting Journey Home Visitor

Mulgrave Park Family Resource Centre is nestled in the North End of Halifax. We have been providing programs and services to promote healthy interactions between children, families and caregivers in the community for over 12 years. We have a variety of resources and programs for residents and community members to get involved in.

The Parenting Journey is a home visitation program that provides support for families experiencing complex social, emotional and familial challenges. Parenting Journey Home Visitors work collaboratively with families to build meaningful helping relationships while collectively identifying strengths, resources, challenges, and priorities, using a holistic framework. Strengthening families strives to understand, respect, and honour the identity and culture of the children, youth, and families served.

As an organization we are committed to prioritizing representation. Understanding Cultural responsiveness and respect for diversity of values and ways of raising children is critical in ensuring culturally safe practice. Therefore, this position will be **designated to candidates who self-identify as African Nova Scotian or a person of African Decent.**

Please self-identify on your employment application.

The Parenting Journey Home Visitor will provide support to families and their children from newborns to age 18 (up to 19th birthday) in the following areas:

- child/youth growth and development
- parent-child relationships
- parenting knowledge and skills
- family life management
- community connections and referrals

Specific duties include:

1. Working with families to determine families' strengths, resources, and areas for

- development, priorities and needs.
2. Developing goals with families using a formal goal-setting process
 3. Developing and implementing individualized family plans in a collaborative manner with families that outline goals, strategies, roles and responsibilities and timelines
 4. Making referrals for families to other formal/informal supports and services
 5. Participating in regular, weekly supervision and informal debriefs
 6. Participating in case conferencing that includes families and other service providers
 7. Participating in ongoing training and professional development
 8. participate in reflective supervision and practice

Parenting Journey Home Visitors will work out of Mulgrave Park Caring and Learning Centre location serving the communities of the North End Halifax area respectively. This position is directly supervised by Executive Director of MPCLC.

Applicants for positions of Parenting Journey Home Visitor should have demonstrated proof of the ability and capacity to:

1. Work cooperatively and collaboratively with all staff
2. Develop positive personal and professional relationships
3. Strong communication skills in preparing correspondence with follow-up processes
4. Full competency with technology and Microsoft Office
5. High level phone skills in professionally answering and taking messages
6. Prepare and assist with report writing and distribution
7. Understand the full degree of confidentiality required for participants and staff personal information as well as business security and confidentiality
8. Work effectively in high activity environment that is sometimes stressful.

Personal Skills

1. Strong, respectful inter-personal relationship
2. Effective communication and social-media skills
3. Culturally aware
4. Knowledge of child/youth development
5. Knowledge and understanding of positive parenting and parent-child relationships
6. Knowledge and understanding of the diversity of families and communities and the importance of culturally competent practice
7. Knowledge of trauma informed approaches
8. Understanding of family and community systems and its impact on child/youth development
9. Knowledge of child/youth/family/community resources, programs and services

10. Gender and sexual orientation sensitive
11. Cooperative and engaging
12. Work collaboratively and create effective, positive and respectful collaborations
13. Strong leadership skills
14. Open and engaging approach to participants, public and staff
15. Creative problem solver with team attitude.

Experience and Qualifications

1. Experience in working with children and/or youth and families in a community-based setting
2. Work experience in community service settings or community-based services
3. Complete and clear criminal records, Child Abuse Registry and vulnerable sector check certificate
4. Current and valid Nova Scotia Drivers License
5. First Aid Certified First Responder Level
6. Community volunteer service.
7. Undergraduate degree or diploma in social sciences (Early Childhood Education, Psychology, social work, or equivalent experience etc.).

Note:

- Job applications will be accepted until position is filled.
- Conditions and terms of employment will be discussed with those chosen for interviews.
- Starting Salary will be \$42,000 with benefits package included.
- Only those applicants selected for interview will be contacted and communicated with.
- We thank all applicants for applying and we appreciate your time and effort in considering employment with and Mulgrave Park Caring and Learning Centre.

References

- Personal/Professional: three required. References will only be contacted for successful candidate to confirm suitability for position